



## HOW TO JOIN THE LAWSUIT

If you worked for Humana at any time between January 1, 2015 and October 13, 2015 and worked overtime hours for which you did not receive appropriate overtime pay, you are eligible to participate in the lawsuit. **To join the lawsuit, you must sign and return the enclosed Consent to Sue Form to:**

**BOHRER BRADY, LLC**  
8712 Jefferson Highway, Suite B  
Baton Rouge, Louisiana 70809  
Fax: (225) 231-7000; Email: [shannon@bohrerbrady.com](mailto:shannon@bohrerbrady.com)

The Consent Form must be postmarked on or before January 20, 2020 in order for you to **participate**. Individuals who timely return an executed consent will join the lawsuit upon the filing of their consent forms with the Court by Plaintiff's counsel. If you do not wish to be part of this lawsuit, you do not need to do anything. The decision to join is entirely yours. If you do not join, you are not bound by any ruling or judgment. If you choose to join this lawsuit, you will be bound by the terms of any judgment entered, whether favorable or unfavorable.

## YOUR RIGHTS AND OBLIGATIONS IF YOU JOIN THE LAWSUIT

If you choose to join this lawsuit by filing a Consent Form, you designate Plaintiff's counsel to represent your interests, and you will be subject to the same contingency fee agreement that Plaintiff has entered into. You will not be required to pay any attorneys' fees to the Plaintiffs' lawyers. You may also hire your own attorney to represent in this case at your own expense, or you may pursue a separate lawsuit if you choose.

If you join this lawsuit you may be required to provide documents and other information and/or testimony about your employment.

## IMMIGRATION STATUS

Your immigration status does not affect your entitlement to participate in this lawsuit.

## NO RETALIATION

The law prohibits retaliation against employees for exercising their rights under the FLSA. Therefore, you may not be discharged or subjected to discrimination in any manner because of your exercise of rights under the FLSA, including by joining this lawsuit.

**Questions? Contact Bohrer Brady, LLC at (800) 876-3911 or**  
[shannon@bohrerbrady.com](mailto:shannon@bohrerbrady.com)