

**NOTICE TO TMG MAILING SOLUTIONS INC. WORKERS OF THE RIGHT TO JOIN  
WAGE AND HOUR LAWSUIT.**

November 20, 2020

Enclosed is a Consent to Sue form allowing you to join a lawsuit that has been filed against TMG Mailing Solutions Inc. (“TMG”) and Broadridge Financial Solutions, Inc. (collectively the “Defendants”) on behalf of Online Sorting workers (a position also known as hauling, sorting, or packing) that work or have worked for TMG at Defendants’ printing and mailing facility in Edgewood, New York. The lawsuit seeks unpaid overtime wages and liquidated damages. The lawsuit is being heard by the U.S. District Court for the District of New Jersey. The U.S. District Court has authorized Getman, Sweeney & Dunn to send you this notice informing you of your right to file a Consent to Sue form in order to join this case. If you do not sign and date the attached Consent to Sue by January 19, 2021, you will not join this lawsuit, and you will not be able to receive any share of any settlement or judgment that the Online Sorting workers may obtain under federal law. If you sign, date, and return the attached Consent to Sue by January 19, 2021, you will join the lawsuit, and you will be bound by the results of the litigation, whether favorable or unfavorable.

You will not be obligated to pay the lawyers for their costs or legal fees to participate, except that the Court may award the lawyers’ fees either as a share of any fund awarded to the class or based on their billings to be paid by Defendants if the case is successful. If the case is unsuccessful, the lawyers will be paid nothing, and you will not owe any money for attorneys’ costs or fees.

**What this lawsuit is about:**

The lawsuit claims that, in violation of the Federal Fair Labor Standards Act (FLSA), Defendants failed to pay the Plaintiffs for all their work hours including overtime premium pay at the rate of time and one half for those work weeks in which they worked in excess of forty hours. The lawsuit seeks back pay and liquidated damages. Defendants do not agree that it violated the law and the Judge who will hear the case has not made any decision yet about who is right.

**Who can join this lawsuit:**

If you are a current or former Online Sorting worker who worked for TMG at Defendants’ printing and mailing facility in Edgewood, New York, at any point on or after April 7, 2017 you may file a Consent to Sue form by January 19, 2021, in order to have your federal FLSA claims heard as part of this case.

**No retaliation:**

The law prohibits retaliation against employees for exercising their rights under the FLSA. Therefore, you may not be terminated or subjected to discrimination in any manner because of your exercise of your rights under the FLSA, including by joining this lawsuit.

**How to join:**

To join the case and be represented by the lawyers who are handling this case, you must fill out and return the enclosed Consent To Sue form by fax, email or mail to: Getman, Sweeney & Dunn, PLLC, 260 Fair St. Kingston, NY 12401. Fax: 866-543-9619. Email: [cmow@getmansweeney.com](mailto:cmow@getmansweeney.com)

Your Consent form must be postmarked or delivered no later than January 19, 2021. You have the right to be represented by your own lawyer if you wish. More detailed information can be learned by calling the lawyers representing the Plaintiffs at 845-255-9370, or by viewing the lawyers’ website at [GetmanSweeney.com](http://GetmanSweeney.com).

**Questions? Contact Getman, Sweeney & Dunn at 845-255-9370 or E-mail:  
[cmow@getmansweeney.com](mailto:cmow@getmansweeney.com)**