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United States District Court Southern District of Texas

> ENTERED June 18, 2025 Nathan Ochsner, Clerk

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF TEXAS

QUAWNTINA GREENE, individually and on behalf of all other similarly situated persons, Plaintiffs, vs. SITEMETRIC, LLC

Defendant.

Case No. 4:24-CV-02326

FINAL JUDGMENT

WHEREAS, on February 25, 2025, the Court granted preliminary approval of the Settlement Agreement between the above-captioned Parties in this Litigation (the "Agreement"), approved the forms of the Notice of Class and Collective Action Settlement ("Class Notice"), and authorized the mailing of Class Notices to the Class and Collective Members ("Preliminary Approval Order");

WHEREAS, on June 17, 2025 the Court entered its Order Granting the Parties' Motion for Final Approval of Settlement and Plaintiffs' Motion for Final Approval of Class Counsel's Fees and Costs and Service Awards (the "Final Approval Order"), granting final approval to the Settlement;

WHEREAS, in the Final Approval Order, the Court found that the Settlement is fair, reasonable, and adequate within the meaning of Federal Rule of Civil Procedure 23(e), the Fair Labor Standards Act, and all other applicable law; WHEREAS, the Court has found that the Class Notice fairly and adequately informed them of the terms of the Settlement, was consistent with Federal Rule of Civil Procedure 23 and due process, and was given in the manner prescribed by the Settlement Agreement and the Preliminary Approval Order; and

WHEREAS, in the Final Approval Order, the Court approved the Settlement Administrator to make payments and distributions and take all measures described in the Settlement Agreement as called for in the Final Approval Order;

NOW, THEREFORE, IT IS HEREBY ORDERED that:

This Court hereby enters final judgment in this case approving the Agreement as fair, reasonable, and adequate, and dismisses this case with prejudice, in accordance with the terms of the Agreement and the Final Approval Order.

Class Members and Participating Plaintiffs (as defined in the Agreement) received Notice under Rule 23(c)(2) and the Court finds them to be bound by this Final Judgment with the exception of any Class Members who opted out.

Without affecting the finality of this Final Judgment in any way, the Court reserves exclusive and continuing jurisdiction over this action, the Named Plaintiff, all other Class Members and Participating Plaintiffs (as defined in the agreement), and the Defendant for the purpose of enforcing the Agreement, addressing settlement administration disputes, and addressing such post-judgment matters as may be appropriate under Court rules or applicable law.

SIGNED on this _____ day of June 2025.

ANDREW S. HANEN ` UNITED STATES DISTRICT JUDGE